



GMR Group Sustainable Procurement Policy

Sustainable Procurement ISO 20400: 2017

Our sustainable procurement policy reflects our firm commitment to integrating environmental, social, and ethical considerations into our procurement practices. Through top-level management support, we prioritize sustainability throughout the supply chain, ensuring responsible sourcing and impactful outcomes.

1. **Environment:** We prioritize resource efficiency, waste reduction, and minimize our carbon footprint.
2. **Social Responsibility:** We uphold fair labor practices, engage with communities, and champion diversity and inclusion.
3. **Ethical Business Conduct:** We operate with integrity, transparency, and zero tolerance for corruption.
4. **Stakeholder Engagement:** We work closely with our suppliers to promote ethical sourcing practices and ensure adherence to our sustainability standards. We will prioritize partnerships with suppliers who share our commitment to sustainability and responsible business conduct.
5. **Continuous Improvement:** Foster a culture of continuous improvement through feedback mechanisms and performance reviews.

This sustainability policy applies to all employees, contractors, and suppliers. Compliance with this policy is mandatory, and any violations will be addressed through appropriate disciplinary measures.

We will regularly review and update this policy to reflect evolving sustainability priorities and challenges.

A handwritten signature in black ink, appearing to read 'Harshpal Singh', written over a faint, illegible stamp or watermark.

Harshpal Singh

GCPO-GMR Group

Date: 01-Dec-2023