



**GMR Warora Energy Limited**

## **SOCIAL ACCOUNTABILITY POLICY SA8000**

GMR WARORA Energy Limited (GWEL) is committed to comply with Social Accountability requirements and continually improve the effectiveness of the Social Accountability Management System SA8000.

The company shall

- Comply with the relevant National and other applicable laws, international instrument and their interpretation.
- Promote a work culture that fosters employee satisfaction, ethical business practices and be a responsible corporate citizen nurturing human values and concern for society
- Provide relevant information of Social Accountability Policy to the concerned authorities and interested parties.
- Ensure that the policy is understood, implemented and maintained by employees at all levels within the organization.
- Make this policy available to the public.

21st Jan 2021  
Issue No:B

A handwritten signature in black ink, appearing to read 'Dhananjay Deshpande'.

**Dhananjay Deshpande**  
COO-GMR Warora Energy Limited