

GMR Warora Energy Limited

INTEGRATED MANAGEMENT SYSTEM POLICY (ISO9001, ISO14001, ISO45001)

GMR Warora Energy Limited (GWEL) is committed to establish and follow an Integrated Management System in line with the GMR Corporate EHSQ Policy supporting sustainable and competitive business activities including activities performed by associates, concurrently mitigating possibility of ny adverse impact on Environment and also ensuring Health and Safety of all under its organizational control.

While implementing the IMS, the Plant is committed to:

- Deliver Reliable, Quality energy supply & Services to All Customers and creating superior value to all Stakeholders by continually improving on all performance parameters.
- Comply with applicable legal and other requirements of Environment, Health
 & Safety and ensure continual improvement in EHS performance through management reviews & consultation & participation of employees at all levels.
- Protect the environments through continuous monitoring and review of our processes.
- Prevent Pollution, injury, ill health, eliminate hazard & reduce OH&S risk and ensure continual improvement in EHSQ performance by appropriate supervision, operational practices and deploying suitable Technologies.
- Involvement of employees at all levels to inculcate EHSQ culture by identifying the risks & opportunities in processes.
- Provide Training & Learning to employees to ensure competence and awareness in order to effectively carry out the requirements of Integrated Management System.

This policy statement is displayed at prominent places, and will be made available to interested external parties.

27th May 2021 Revision: 05

Dhananjay Deshpande
COO-GMR Warora Energy Limited